

AIFA Member Fellowship Programs:

- Belmont University College of Pharmacy and Health Sciences
- Chapman University School of Pharmacy
- Keck Graduate Institute (KGI) School of Pharmacy and Health Sciences
- LIU Pharmacy
- Massachusetts College of Pharmacy and Health Sciences (MCPHS)
- Medical University of South Carolina (MUSC) College of Pharmacy
- Mercer University College of Pharmacy
- Northeastern University Pharmaceutical Industry Fellowships
- Philadelphia College of Pharmacy (PCP) at Saint Joseph’s University
- Purdue University College of Pharmacy
- Rutgers Institute for Pharmaceutical Industry Fellowships (RPIF)
- St. John’s University College of Pharmacy and Health Sciences
- University of Maryland School of Pharmacy
- University of North Carolina School of Pharmacy, Division of Pharmacotherapy and Experimental Therapeutics (UNC, DPET)
- USC Alfred E. Mann School of Pharmacy and Pharmaceutical Sciences
- Wilkes University Nesbitt School of Pharmacy



Core Values
Integrity, Mentorship, Diversity

Vision
Create a recruitment process that allows for robust identification of talent and supports candidate choice

Mission
Facilitate collaboration among postgraduate industry-affiliated Fellowship programs to coordinate timelines for applications, interviewing, and extension of offers

Pharmaceutical Industry Fellowship Recruitment 101

Determine

Determine your Fellowship readiness

LEARN about the diverse functional areas within the pharmaceutical industry

RESEARCH programs, company products/pipeline, vision, mission, core value statements

ALIGN your interest and skills with program/company expertise

BUILD your experiences and resume/CV to be a competitive Fellowship candidate

ARTICULATE transferrable skills from your professional/work experiences to Fellowship roles

SEEK guidance from network connections for your CV and LOI development

IDENTIFY who will write your LORs

Identify & Engage

Identify & engage with programs & companies through Fellowship recruitment events

IDENTIFY program/company websites (application timelines, company brochures)

MONITOR program-specific websites and social media platforms regularly (for recruitment process and any updates)

ORGANIZE your schedule to attend local campus visits, virtual webinars, local and national meetings/conferences with recruitment focus/presence

NETWORK with other students and pharmacists who are within your area of interest

Submit

Submit your application

DETERMINE application portal opening date for preferred programs

PROACTIVELY IDENTIFY program specific requirements (LOIs and LORs)

SUBMIT applications early for programs with active application/rolling review; waiting for deadlines to submit may disadvantage your candidacy for such programs

Prepare

Prepare for initial application screening and advanced round interviews

PLAN AHEAD to discuss potential absences from APPE rotations and ensure compliance with school policies

DEVOTE extensive time/resources/guidance for interview preparation

APPLY Fellowship readiness preparation to interviews

CLARIFY expectations for ASHP Midyear and/or final/onsite interviews

Navigate

Navigate final round interview and Fellowship offer process

- The pool of final round candidates can vary in size, never assume you are #1
- Programs/companies may identify you as their “finalist” or “top choice” candidate, but this is NOT an offer
- The AIFA consensus offer date is the *earliest* date programs can make an offer, either verbal or written
 - The 2023-24 AIFA consensus first offer date is December 13, 2023
 - AIFA affiliated (and some non-AIFA) programs incorporate a decision grace period of at least 48 hours to accept/decline an offer
- It is acceptable to seek updates on your application status from your preferred programs
- You should only consider offers for your top choice programs
- Once you accept an offer (either verbal or written), you are expected to honor your commitment to that program
- AIFA programs are unable to “match” early offers from non-AIFA programs, but AIFA affiliated programs continue to increase and are united on first offer date to support the best program fit for candidates

P1-P3/P4 year

Summer/Fall, Final Professional Year